COMPANY PROFILE

# AIELYM

## MARITIME GROUP

Professional Crew Management &
Global Maritime Solutions

*Navigating Trust. Delivering Excellence*

**HONG KONG** • **UAE**

www.aielym.hk

# About AIELYM Maritime Group

AIELYM Maritime Group is an international maritime recruitment group providing qualified officers and ratings for Tanker, Gas Carrier and Bulk Carrier vessels. With corporate headquarters and group operations in Hong Kong and regional offices in the UAE, we support shipowners and ship managers across all major time zones — from planned crew rotations to urgent replacements.

Every candidate we submit is individually verified by our own team prior to presentation. Our operations are conducted under an ISO 9001:2015 certified Quality Management System, with procedures aligned to the requirements of the Maritime Labour Convention (MLC 2006).

| 3 | 24 / 7 | ISO 9001:2015 | MLC 2006 |
|---|---|---|---|
| operational locations: Hong Kong (HQ & Ops), UAE | crewing support across time zones | certified quality management system | aligned recruitment & placement procedures |

## Our approach

We believe crewing is a matter of trust. A vessel's safety, performance and commercial schedule depend directly on the people on board — so we never forward unverified CVs. Each submission is the result of structured screening: licence and certificate authentication, seatime and reference checks, and a professional interview with our crewing specialists.

Even where an owner's crewing needs are fully covered today, AIELYM acts as an additional recruitment partner — a reliable reserve for peak demand, seasonal rotations and urgent crew replacements.

# Our Services

## Crew Recruitment & Selection

Sourcing, screening and presenting qualified officers and ratings precisely matched to vessel type, trading area and owner's requirements.

## Full Crew Management

End-to-end crewing support: crew planning and rotation, contract administration, travel logistics and ongoing performance follow-up.

## Urgent Crew Replacement

Fast-track presentation of verified candidates when schedules change or a crew member must be replaced at short notice — in any major crewing region.

## Document & Compliance Verification

Individual verification of every candidate prior to submission: national licences, STCW certificates, seatime records, references and medical fitness.

### An additional partner — not a replacement

We are pleased to support crewing departments as a back-up resource: extra candidates at peak demand, urgent replacements, and coverage in regions where your own network is limited.

# Crew & Fleet Coverage

## Officers

- Master
- Chief Officer
- 2nd / 3rd Officer
- Chief Engineer
- 2nd / 3rd / 4th Engineer
- Electro-Technical Officer (ETO)

## Ratings

- Bosun
- Able Seaman (AB)
- Ordinary Seaman (OS)
- Pumpman
- Motorman / Oiler
- Fitter / Wiper
- Cook / Messman

## Vessel Types We Support

- **CRUDE OIL TANKERS**
  Aframax, Suezmax and VLCC in global crude trades.
- **PRODUCT TANKERS**
  Refined petroleum products, regional and international.
- **CHEMICAL TANKERS**
  Liquid chemicals and hazardous cargoes.
- **LPG CARRIERS**
  Liquefied petroleum gas under pressure or refrigeration.
- **LNG CARRIERS**
  Advanced carriers for liquefied natural gas.
- **BULK CARRIERS**
  Handysize to Capesize dry bulk commodities worldwide.

Crew matrices, rank availability and sample CVs are provided on request. Candidate presentation is free of charge — fees apply only upon successful placement.

# Quality & Compliance

Our recruitment process is governed by an ISO 9001:2015 certified Quality Management System. Procedures are aligned with MLC 2006: no fees are charged to seafarers for placement, and employment terms are transparent at every stage.

**01**

### Application & documents

Structured application form and full document set collected from the candidate.

**02**

### Licence & certificate check

National licences and STCW certificates authenticated with issuing administrations where applicable.

**03**

### Seatime & references

Sea service records cross-checked; references requested from previous employers.

**04**

### Professional interview

Rank-specific interview by our crewing specialists, including English proficiency assessment.

**05**

### Final compliance review

Medical fitness, visas and contract terms reviewed before the candidate is submitted to the client.

# Let's work together

We would be glad to be considered as your additional recruitment partner.


**EXECUTIVE OFFICE**

AIELYM Maritime Group

**EMAIL**

info@aielym.com

**WEB**

www.aielym.hk

**HONG KONG**

Corporate HQ • Group Operations

**REGIONAL OFFICE**

UAE


*Navigating Trust. Delivering Excellence*